

CURRICULUM VITAE



DR. ZAHIDA JAVED

Father Name	Munawer Javed
Nationality	Pakistani
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Date of Birth	15-12-1979
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Academic Record

Degree	Institution	Year	Major
Ph. D	G.C. University Faisalabad	2019	Educational Administration
M.Phil	Allama Iqbal Open University Islamabad	2013	DNFCE Educational Administration
MA Education	G.C. University Faisalabad	2003-05	Education. Islamic Studies
BA	University of the Punjab LHR	2001-03	Islamic Studies, Education
BA (Additional)	University of the Punjab LHR	2006	Journalism, Punjabi
FA	B.I.S.E Faisalabad	2001	Education, Islamic Studies, Punjabi
Matric	B.I.S.E Faisalabad	1996	Science

HEC Projects:

HEC Project as Principal Investigator

Title of Project:

Combating Digital Illiteracy in an Academic Battlefield: Knowledge Sharing behavior as an Underlying Mechanism between Supervisors' Related Attributes and Outcomes

Publications/ Articles

- Impact of digital Growth Mindset on Enhancing the Motivation and Performance of Chemistry Students: A Non Cognitive Approach,** MuhammadNaeemSarwar, ZahidaJaved, Muhammad Shahid Farooq, Muhammad Faizan Nazar, Shahbaz Hassan Wasti, Intzar Hussain Butt, Ghulam Jillani Ansari, Rabia Basri, Sumaira Kulsoom and Zaka Ullah (2024). Societies, Vol 14 (issue 8): <https://www.mdpi.com/2075-4698/14/8/133>
- Impact of Socioeconomic Factors and Technological Infrastructure on the Accessibility of Open Educational Resources (OER) in Pakistani Universities.** Dr. Zahida Javed, Dr. Rehmat Shah, Dr. Sumaira Rashid (2023). Remittances Review Volume: 9, No: 1, pp. 322-337 ISSN: 2059-6588 (Print)ISSN 2059-6596(Online), DOI: <https://doi.org/10.33282/rr.vx9il.62>

3. **CURRENT ISSUES AND TRENDS IN THE FIELD OF EDUCATION, WITH A FOCUS ON PROMOTING EDUCATION FOR SUSTAINABLE DEVELOPMENT (ESD) IN PAKISTANI UNIVERSITIES**, DR. REHMAT SHAH, DR. ZAHIDA JAVED, DR. NAJEEB ULLAH KHAN (2023), RUSSIAN LAW JOURNAL, Volume XI (2023) Issue 2.
<https://www.russianlawjournal.org/index.php/journal/article/view/3281>
4. **EXPLORING THE INTEGRATION OF ARTIFICIAL INTELLIGENCE WITHIN STEM EDUCATION THROUGH THE TPACK FRAMEWORK: EDUCATORS' PERSPECTIVES AND EXPERIENCES**, Dr. Zahida Javed, Dr. Khaliq Hussain, Saba Lajventi, Asma Bibi (2024): International issues and Contemporary Trends in Social sciences, Volume 3, Issue 2.
5. **NAVIGATING HOSTILITY: THE EDUCATIONAL IMPACT OF BULLYING UPON GENDER VARIANT STUDENTS**, Zahida Javed, Khaliq Hussain & Waqas Ali Khan (2024). Journal of Social Research Development, Volume: 5, Issue 2. <https://doi.org/10.53664/JSRD/05-02-2024-18-225-233>
6. **Breaking Boundaries: Unveiling Deviant Behaviour in the Offspring of the Teachers and Religious People**, Dr. Zahida Javed, Dr. Waqas Ali Khan, Dr. Khaliq Hussain (2024). Jahan E Tehqeeq: Vol 7 Issue 2.
7. **Revolutionizing Teacher Preparation: A Restructuring Framework to Equip Future Teachers with 21st Century Essential Skills and Innovative Pedagogical Practices**, Dr. Zahida Javed, Dr. Ghulam Dastgir and Dr. Asad Ali Manzoor (2023) Harfo Sukhan: Vol 7 Issue 4, 2709-4022.
8. **Doctorate Research Scholars' Perceptions about Research Supervision and their Academic Satisfaction**, Dr. Zahida Javed, Shafqat Hussain, Muhammad Faisal Farid, Asif Iqbal (2022). Turkish Online Journal of Qualitative Inquiry (TOJQI) Volume 13, Issue 1, January 2022: 1765-1775
9. **Elementary School Teachers' Perceptions toward the Use of Graphic Organizers**, Anum Razzaq, Shahzada Qaisar, Zahida Javed (2022) Global Educational Studies Review, VII(II), 60-69. [https://doi.org/10.31703/gesr.2022\(VII-II\).06](https://doi.org/10.31703/gesr.2022(VII-II).06)
10. **University Academia's Perceptions about Using Mother Language or Foreign Language as Medium of Instructions**, Farah Shafiq, Asif Iqbal & Zahida Javed (2021). Journal of Educational Sciences & Research Fall 2021, Volume 8, No.2, pp 31-43 DOI:10.52587/jesar.08.02.03
11. **Role of Supervisors' Research Expertise in Improving Academic Satisfaction and Research Skills of Supervisees**. Zahida Javed, Shafqat Hussain, Asif Iqbal, Muhammad Faisal Farid (2021) Elementary Education Online, Year; Vol 20 (Issue 2): pp. 466-475, doi: 10.17051/ilkonline.2021.02.5
12. **Impact of Blended Learning on Students' Satisfaction in Distance Learning Environment**, Zahida Javed, Dr. SYEDA SAMINA TAHIRA, ASIF IQBAL. International Review of Social Sciences 8 (12), 456-464
13. **Content Analysis of Grade I-III General Knowledge Textbooks: Inclusion of STEAM Concepts**. Aroona Hashmi, Zahida Javed, Syeda Samina Tahira, Hina Amin (2021). Elementary Education Online, Year; Vol 20 (Issue 2): pp. 389-397, doi: 10.17051/ilkonline.2021.02.41 ISSN: 13053515
14. **The Relationship between Organizational Learning Context and Organizational Commitment at University Level**. Zahida Javed, Hina Dildar, Khansa Imam, Asif Iqbal, Saba shehzadi (2021), Elementary Education Online, Year; Vol 20 (Issue 4): pp. 1690-1696, doi: 10.17051/ilkonline.2021.04.192 ISSN: 13053515

15. **Relationship between Prospective Teachers' Epistemological Beliefs and their Conceptions about Teaching and Learning.** Mubashira Khalid, AroonaHashmi, Zahida Javed, Ammara Arshad (2021). Elementary Education Online, Year; Vol 20 (Issue 4): pp. 1681-1689, doi: 10.17051/ilkonline.2021.04.191 ISSN: 13053515
16. **Implementation Of Total Quality Management In Higher Education: An Evaluation Of The Results Achieved By The Public And Private Universities.** Dr Munaza Mehmood, Sobia Noreen, Zahida Javed (2021). Elementary Education Online, Year; Vol 20 (Issue 4): pp. 1697-1705, doi: 10.17051/ilkonline.2021.04.193 ISSN: 13053515
17. **Doctorate Research Scholars' Perceptions About Research Supervision And Their Academic Satisfaction.** Zahida Javed, Shafqat Hussain, Asif Iqbal, Muhammad Faisal Farid (2020). Hamdard Islamicus, Vol. 43(2), Page No 1418-1428, ISSN:0250-7196 Date: 2021-02-16
18. **Social Interaction and Cooperative Learning Among Rural Areas' Students In Science Subjects And Its Impact On Achievement Score.** Zahida Javed, Syeda Samina Tahira, Shumaila Shehzad (2020). Hamdard Islamicus, Vol. 43(2), Page No 1348-1358, ISSN:0250-7196
19. **Perceptions about Food Literacy, Health Risks and Academic Welbeing Of Farmers' Children Studying At University Level.** Syeda Samina Tahira, Asif Iqbal and Zahida Javed. (2019). Journal of Agricultural Research, Vol. 57(4), Page No 301-308 October-November. ISSN 2076-7897 (Online Version) 0368-1157 (Print Version).
20. **Corelation among Religious Orientation, Mental Health and Academic Performance at Higher Educational Level.** Asif Iqbal, **Zahida Javaid.** Hadi Bux (2019). The Scholar-Islamic Academic Research Journal, 5(2), Page No 51-55. Published Date 16-12-2019 ISSN: 2413-7480 (Print Version) 2617-4308 (Online Version)
21. **Perceptions of Research Scholars towards Research Supervision and Supervisory Practices at Doctorate Level.** **Zahida Javaid.** Dr. Shafqat Hussain. (2018). European Online Journal of Natural and Social Sciences, 7(4), Page No710-719 ISSN 1805-3602 Published Date 20-10-2018.
22. **Effect of Teachers' Competencies on Scholars' Academic Achievement and Satisfaction.** Asif Iqbal, Shafqat Hussain, Sabahat Mushtaq, **Zahida Javaid.** European Online Journal of Natural and Social Sciences 2019; Vol.8, No 1 pp. 9-16. ISSN 1805-3602 Published Date 19-11-2018
23. **A Study of Religious Orientation and Performance among University Students.** Dr. Asif Iqbal, **Zahida Javaid.** (2018). The Scholar-Islamic Academic Research Journal, 4(2), 99-113. Published Date 6-07-2018 ISSN: 2413-7480 (Print Version) 2617-4308 (Online Version)
24. **Role Of Teachers In Promoting Harmony And Tolerance Among Pharmacy Students.** Dr. Asif Iqbal, **Zahida Javaid,** Dr. Shafqat Hussain, Sabahat Parveen. Indo American Journal of Pharmaceutical Sciences, IAJPS 2018, 05 (11), Page No11577-11581. ISSN 2349-7750 Published Date November 18
25. **Relationship Between Parental Involvement And Students' Performance In Secondary Schools.** Shafqat Hussain, **Zahida Javaid,** Sabahat Parveen, Asif Iqbal. European Online Journal of Natural and Social Sciences 2018; Vol. 7, No.3(s) Page No 203-209 Special Issue on Contemporary Research in Social Sciences, ISSN 1805-3602.
26. **A Comparative Study Of Process, Product And Process Genre Theory In Writing Of Essay At Intermediate Level.** Sabahat Parveen, Asif Iqbal, **Zahida**

Javaid. European Online Journal of Natural and Social Sciences 2018; Vol.7, No 4 pp. 681-689. (ISSN1805-3602)

27. **Effects Of Speech Anxiety On Students' Performance At Secondary Level.** Asif Iqbal, Muhammad Safdar Bhatti, Sabahat Parveen, and **Zahida Javaid.** Education and Information Management (EIM 2017). Journal of Managerial Sciences, Volume XI Number 03, (ISSN 1992-4364) Page No 107-121 Published Date July-Sep 2017
28. **Error Analysis And Its Role In Language Learning Skills.** Muhammad Safdar Bhatti, Asif Iqbal, Sabahat Parveen, and **Zahida Javaid.** Education and Information Management (EIM 2017). Journal of Managerial Sciences, Volume XI Number 03, (ISSN 1992-4364) Page No 85-96 Published Date July-Sep 2017
29. **Improving Vocabulary Through Affixes At Secondary Level.** Muhammad Safdar Bhatti , Asif Iqbal , **Zahida Javed.** International E-journal of Advances in Social Sciences (IJASOS 2016), Volume 2, Issue 6, PP 728-732 ISSN: 2411-183X Published Date 18-12-16
30. **Analyzing The Utility Of Authentic Materials For Developing Comprehension Skills At Intermediate Level** Muhammad Safdar Bhatti , Asif Iqbal , **Zahida Javed.** International E-journal of Advances in Social Sciences (IJASOS 2016), Volume 2, Issue 6, PP 425-431 Published Date 18-12-16 (ISSN 2411-183X)

Conferences, Presentations and Courses Attended

- **Doctoral Research Scholars Perceptions about Supervisors' supervisory Practices.** Dr. Asif Iqbal, Zahida Javed. Dr. Shafqat Hussain. Paper presented at 6th International Conference on Research in Education (ICORE-18). 20th to 22nd November 2018.
- **Analyzing the scientific attitude among university students beyond traditional class.** Dr. Asif Iqbal, Zahida Javaid. Paper presented at 6th International Conference on Education (ICE), University of Education Lahore.
- National Conference on, **“Higher Education Reforms: Lessons to be Learnt”** Held at GC University Faisalabad, October 21-22, 2014.
- One Day International Seminar: **Role of British Council in Promoting Quality Education in Pakistani Universities.** November 4, 2015. GC University Faisalabad.
- One Day International Seminar: **Education System in Pakistan and Nigeria.** March 2, 2016, Department of Education & Directorate of Distance Learning Education, GC University Faisalabad.
- Two Days National Conference on, **“Innovative Technologies in Distance Learning”.** May 15-16, 2016, Department of Education & Directorate of Distance Learning Education, GC University Faisalabad.
- **Impact of Workplace Bullying on the Attitude and Performance of University Teachers.** Dr. Asif Iqbal, Miss Zahida Javaid. Paper presented at 2nd International Conference (SPELT 2016) held on November 5-6, 2016 Lahore.
- **Impact of Classroom Management on Students' Behavior and Motivation at University Level.** Dr. Asif Iqbal, Zahida Javaid, Muhammad Safdar Bhatti. Paper presented at 2nd International Conference (SPELT 2016) held on November 5-6, 2016 Islamabad.
- **Relationship among Teachers' Competency, Learning Facilities, and Students' Performance at Elementary Level.** Zahida Javaid, Dr. Asif Iqbal, Muhammad Safdar Bhatti. Paper presented at 2nd International Conference (SPELT 2016) held on November 5-6, 2016 Islamabad.

- **Impact of Paper Management Techniques on the Performance of Students.** Dr. Asif Iqbal, Miss Zahida Javaid, Muhammad Safdar Bhatti. Paper presented at International Conference on Education 25-26 October, 2016, University of Sargodha.
- **Role of Teachers in Promoting Religious Harmony and Tolerance among students at University Level.** Zahida Javaid, Dr. Shafqat Hussain, Rafia Mukhtar. Paper presented at International Conference on Education 25-26 October, 2016, University of Sargodha.
- **Role of National Language: A case study.** Muhammad Safdar Bhatti, Dr. Asif Iqbal, Miss Zahida Javaid. Paper presented at International Conference on Policy Dialogue on Language, 25-27 October, 2016, Air University Islamabad.
- **Investigating teaching speaking skills through AV aids for ESL learners.** Muhammad Safdar Bhatti, Dr. Asif Iqbal, Zahida Javaid. Paper presented at the International Conference on Linguistics Associations of Pakistan, May 18-20, 2016, University of the Punjab Lahore, Pakistan.
- **Relationship of leadership styles with achievement score of students.** Asif Iqbal, Zahida Javaid (2016). Accepted
- **Issues in implementing Policy Recommendations and Job Placement of B. Ed honors program: A Dilemma for Public Sector.** Dr. Asif Iqbal, Dr. Mahr Muhammad Saeed Akhtar, Dr. Muhammad Tahir Khan Farooqi, Zahida Javed. Paper presented at National Conference on, "Higher Education and National Development" August 5-7, 2016 at Khanaspur" organized by *Tanzeem e Asatiza* Pakistan.
- **Comparative Analysis of Students' Supports Services Mechanism of AIOU and VU of Pakistan.** Zahida Javaid and Dr Muhammad Ajmal Ch. Paper presented at the National Conference on Distance Learning (Innovative Technologies in Distance Learning) May 15-16, 2016.

Teaching Experience

- Working as Director Students Counselling Centre, University of Education Lahore from January 6, 2026 to date.
- Working as Assistant Professor in Department of Education, Division of Education, University of Education Lahore from September 12, 2025 to date.
- Worked as Assistant Professor in Department of Education, University of Education Lahore Jauharabad Campus from Nov 26 2021 to September 12, 2025.
- Worked as IPFP Research Fellow/ Assistant Professor in Department of Education, University of Education Lahore Jauharabad Campus from Sep 18 2020 to Sep 17 2021.
- Worked as Visiting Assistant Professor in Department of Education in GC Women University Faisalabad
- Worked as Visiting Assistant Professor in Department of Education, University of Education Faisalabad Campus from July 2019 to January 2020.
- Resource Person, Allama Iqbal Open University, Islamabad.
- Approved Supervisor for B.Ed (1.5) Program Allama Iqbal University, Islamabad.
- Worked as Lecturer/Coordinator in Department of Education in DDLE GCUF from 2012 to June 2019.
- Worked as Assistant Director DDLE GCUF from 2014 to 2016.
- Worked as Deputy Director Students Affairs GCUF from 2011 to 2013.
- Worked as Lecturer in Dept. of Education GCUF from 2009 to 2014.

- Worked as lecturer in Perfect College for Women Gulistan Colony Faisalabad from 1-11-2006 to 2009.
- Worked as Pupil Teacher Mathematics Secondary Classes Divisional Public School FSD for one month.
- Worked as Science, English, Islamiat & Pakistan Studies teacher Faisalabad Cadet School Faisalabad from March 1998 to June 2001.

Office Bearer

- Member Board Of Studies, Department of STEM Education, University of Education Lahore.
- Coordinator Department of Education Jauharabad Campus.
- In Charge Urdu Declamation and Literary Society of University of Education Jauharabad Campus.
- Departmental Focal Person of University of Education Jauharabad Campus.
- Member of Interviewing Committees for Visiting Faculties at Jauharabad campus.
- I have been the only unopposed and continuous President Society of Education, Department G C University FSD for three years. This very distinction is still more distinctive in a way that no student of any other Department of G C University FSD has ever been president of any society this longer and as continuously, as I have been.
- Member Management Committee G C University Faisalabad.
- Member DSA G C University Faisalabad.
- Prefect Discipline Committee Govt. College for women Karkhana Bazar FSD.
- I have been Office bearer of more than Thirty-Two Societies being student of my College & University.

Public Office

- District vice chairperson Nation Council for Inter-Faith Harmony Ministry of Minorities Affairs Govt. of Pakistan Islamabad from 24-04-2007 to December 2009

Computer Skills

- Applications: Microsoft Office Suite, Internet Explorer, Microsoft Excel, Microsoft PowerPoint, SPSS and several e-mail packages.
- Operating Systems: Windows Vista, Windows XP, Windows 8

Other Skills

- Knowledge of research methodologies
- Statistical software: extensive experience with SPSS.
- Data collection, entry and analysis
- Writing and presenting reports
- Full command on APA Style (Thesis Writing Guidelines)
- I have a reasonable understanding in effective Communication Skills.

Co-Curricular Activities

- Role of Honor for Co-Curricular activities G C University Faisalabad.
- Best Speaker Award G C University Faisalabad.
- Best Comparer Award G C University Faisalabad.
- Best Comparer Award Anjuman-Insdad-e-Manshiat Anti-Narcotics Force Punjab.
- Gold Medal from Board of Intermediate & Secondary Education Faisalabad.
- Sanad-e-Imtiaz from Board of Intermediate & Secondary Education FSD.
- Best Speaker of Govt. College for Women Karkhana Bazar Faisalabad.
- Best Speaker of contest (2002) University of Agriculture Faisalabad.

- Musawer Award Shiblee College Gojra.
- Instead of these I have won more than 300 Prizes at different levels during my College & University Education.